

Annual Modern Slavery Statement for Facilities by ADF Plc

Introduction

We do not tolerate slavery or human trafficking in any part of our business and are committed to ensuring that it does not take place in our supply chains by understanding all potential modern slavery risks.

This policy sets out the company's actions to understand all potential modern slavery risks related to its business and to put in place steps that are aimed at ensuring that there is no slavery or human trafficking in its own business and its supply chains.

This policy will be reviewed on an annual basis.

Our Business

Facilities by ADF Plc is the leading provider of premium production facilities to the UK film and high-end television industry (“HETV”). We offer a suite of over 700 vehicles and trailers to some of the world’s largest traditional and on-demand content production companies such as Netflix, Amazon Prime, Sky, Paramount+, Disney+, Apple TV, HBO Max, ITV and BBC and many others.

Location One, the UK’s most established TV and Film location service and equipment hire company joined the ADF Group in 2022. Autotrak Portable Roadways is one of the UK’s most reputable and largest independent hire companies providing temporary roadway solutions, and joined the ADF Group in 2024.

For further information on our business, please visit <https://www.facilitiesbyadf.com>.

Our Supply Chains

Our supply chain primarily comprises agency labour providers, suppliers of repair and maintenance materials, and providers of vehicles and trailers for hire purposes.

Our Policy on Slavery and Human Trafficking

We maintain a robust set of policies that support our commitment to preventing modern slavery and human trafficking across both our operations and supply chains.

These policies are kept under regular review and updated where necessary. Our Modern Slavery and Human Trafficking Policy is shared with all employees and demonstrates our dedication to ethical conduct, integrity in our business relationships, and the implementation of effective controls to prevent such practices from occurring anywhere within our organisation or supply network.

In addition, our Code of Ethics aligns with and reinforces this policy, alongside other related guidelines. We also operate a Whistleblowing Policy that empowers employees to raise concerns, including any issues related to modern slavery.

Our Supply Chains and Due Diligence Processes

In order to assess the risk of modern slavery, Managers will use the following processes when dealing with suppliers:

- Identify any potential risk areas when considering taking on a new supplier.
- Regularly review our existing supply chains.
- Review the potential for risk at regular intervals, including the possibility of re-auditing a supplier or conducting spot checks.
- If a supplier fails to meet the required standard, they will be given an opportunity to improve within a set time period and re-audited. If they fail the re-audit, the contract will be terminated.
- Protect whistle blowers.

No evidence of modern slavery or human trafficking was identified in our supply chain during 2025.

Training & Awareness

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our business, each new joiner is given a copy of the internal Modern Slavery and Human Trafficking Policy. This document explores the forms of modern slavery, explains to readers to potential signs of modern slavery and, in conjunction with the Group's Whistleblowing policy, what to do if modern slavery is suspected.

Further Steps

During 2026 the Group will:

- Regularly review and update our Modern Slavery and Human Trafficking policies to reflect current best practice and integrate them within our broader ethical framework communicated externally.
- Create a specific training programme on Modern Slavery as part of the onboarding process for new joiners and monitor completion and compliance.
- Implement a consistent supplier onboarding approach by introducing a compulsory questionnaire to evaluate risks within their operations and verify that they have a Modern Slavery Policy in place.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's Modern Slavery statement for the financial year ending 31 December 2025, which was approved by the Facilities by ADF Plc Board of Directors on 14 April 2026.

Nicola Pearcey, CEO
April 2026