

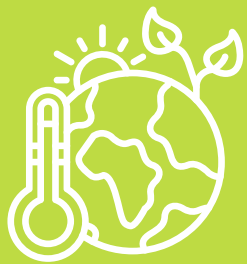
# We're Not Following Change.

## We're Leading It.

Shaping a more sustainable production with practical solutions and meaningful results.

### *Our Commitment:*

A dedicated **ESG strategy** embedded across all our operations, with four key pillars of focus and agreed targets for improvement:



Climate &  
Net Zero



Innovative  
Client Solutions

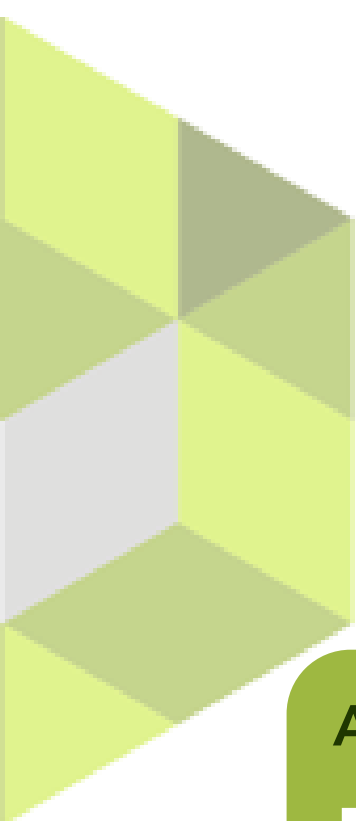


A Great Place  
To Work



Growth Through  
Knowledge





# Real Action

## Real Progression

Achieve  
**Net Zero**  
by 2050

**50%**  
emissions reduction per  
employee by 2030 against  
the baseline year of 2022



Industry-  
leading  
**Clean power, Clean fuel  
& Smarter Operations**

Advancing  
through  
**Continuous  
Innovation**

**“Sustainability sits right at the core of what we do at ADF. It shapes how we operate every day. For us it means continuing to deliver an excellent service to productions while reducing our environmental impact and finding new ways to innovate and move the industry forward.”**

*- James Long, COO ADF*

# Results That

# Make a Difference



In FY25 we delivered measurable reductions and operational improvements across our ADF family

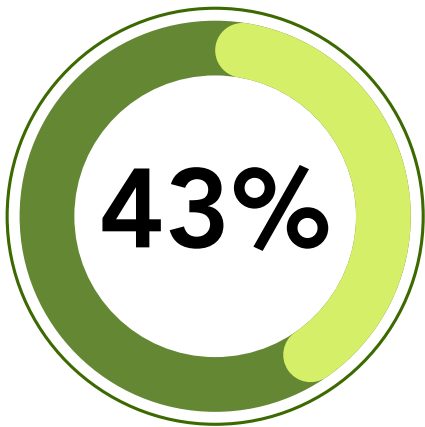
**3,035 tCO<sub>2</sub>e** total emissions across the group,  
with energy consumption of **15,841,659 kWh**



reduction in tonnes of CO<sub>2</sub>e per million pounds of revenue



less tonnes of CO<sub>2</sub>e per employee for the group

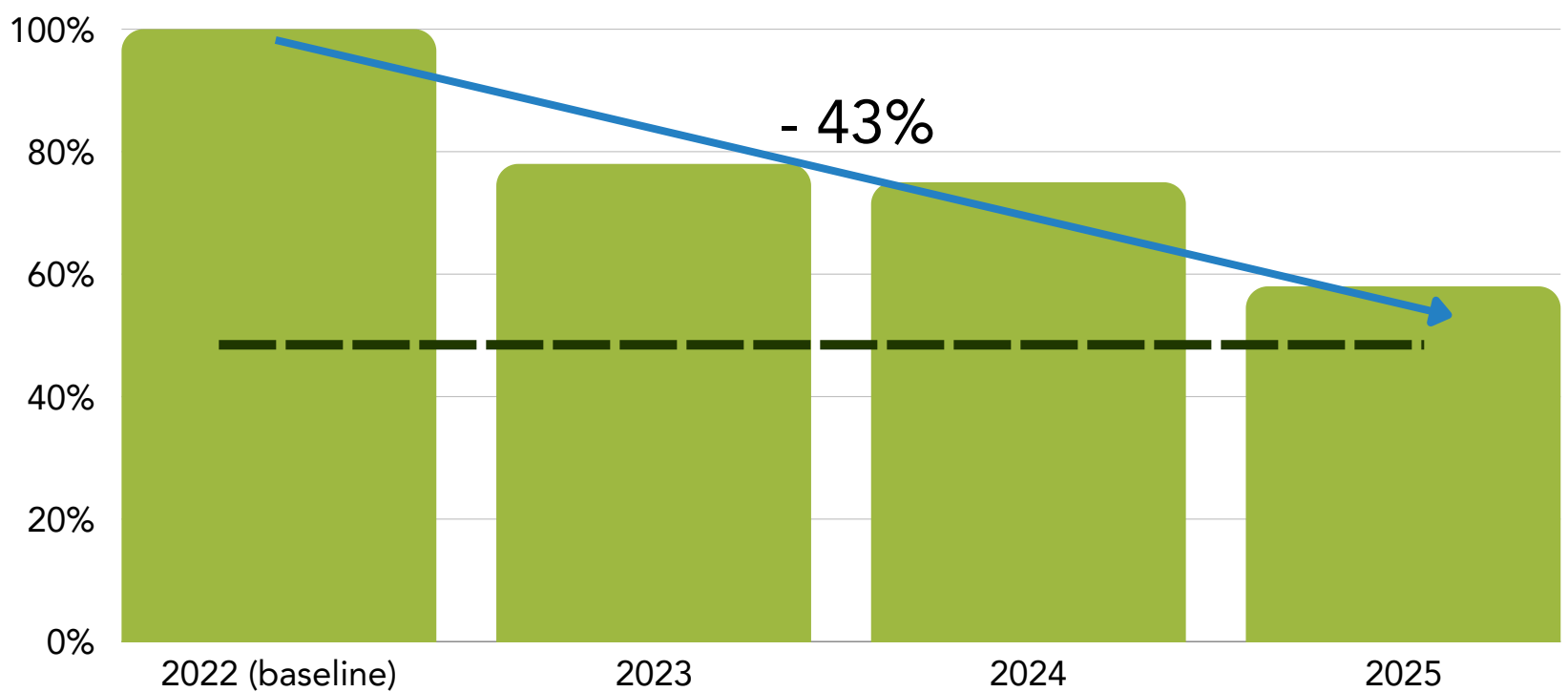


reduction in emissions per employee vs our 2022 baseline target has been achieved

# We're not just on track

## We're ahead

### Carbon emissions per employee index



 Emissions per employee

 50% target reduction

# Growing Impact

## Through Hybrid Solution

Hybrid adoption is growing as we continue to deliver cleaner, quieter and more efficient results for productions.

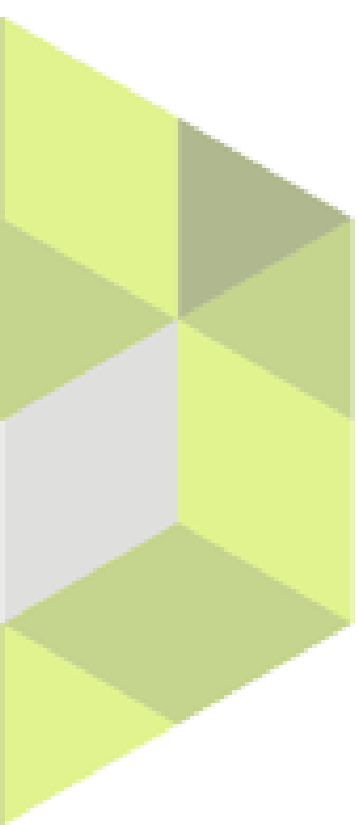
Adoption of Hybrid usage for ADF hybrids

**INCREASED**

from **20%** to **43%**

of productions in 2025





# Why Do Hybrids

## Make a Difference?



They reduce fuel consumption powering units bases by **more than 50%**



On average, the battery element of our hybrids powered productions for more than 7 out of every 10 hours - significantly reducing generator runtime



**5,736** hours

of noise and air pollution was avoided in Q4 of 2025 alone

# HVO

## Driving Cleaner Fuel

In 2025, our fuel transition saw positive progress, supported by our expanded capability

- ADF are committed to using **HVO providers** ratified by the Renewable Fuels Transport Scheme
- HVO is available in all our depots across the UK, making cleaner operations easier
- More productions are now making the change to **Cleaner Fuel**

HVO supported swing moves on **33%** of our productions in 2025

Up to **50%** in H2 of 2025



# Fuel

## Consumption

As a result, ADF's HVO usage increased significantly in 2025, positively **offsetting diesel consumption** which was **down by 14%** year on year

Location One celebrated a **full year of diesel-free operations** having made the full transition to HVO towards the end of 2024

